



29 June 2010

In continuing the effort to keep all pilots informed, the Company and the Union would like to issue the following joint communication.

The Company and the Union met on June 29, 2010. The primary purpose for this meeting was to discuss the pending reduction in the S-92 Cadre.

It was determined that, as this reduction will directly affect the 21 members of the present S-92 Cadre, a presentation will be given at the Galliano base as soon as possible. The purpose of this presentation will be to explain the details of this reduction and to answer any and all questions.

- A. The reduction will decrease the present S-92 Cadre to 2 PIC positions and 6 SIC positions, for a total of 8 pilots. These 8 pilots will be pay protected at the PIC rate and will continue to receive the \$400 supplement.
- B. The remaining 13 pilots will revert to the IFR Cadre in their current positions (PIC or SIC). These pilots will be allowed to immediately bid on any available S-76 seat. They will continue to receive the \$400 supplement for 90 days.
- C. The details of this proposal are complicated and involve several different situations and scenarios. Everything will be explained in detail during the GNO presentation. However, the main point is this, both the Company and the Union desire that this reduction do the following:
 1. Follow the letter of the Collective Bargaining Agreement to the fullest extent possible, and
 2. Allow each member of the present S-92 Cadre to choose a course of action which is in his best interest based strictly on his seniority.

Any questions should be addressed to the following email address: eboardlocal107@gmail.com

Both sides look forward to continue working together during these Quarterly meetings in an effort to position our Company and the Pilot's in an industry-leading role (a Category of One).

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