



November 19, 2009

In continuing the effort to keep all employees informed the Company and the Union release the following joint communication in regard to Reduction in Force (RIF).

Although we continue to operate in an industry and an economy in flux, both the Company and the Union are happy to announce that the Reduction in Force for the Gulf of Mexico BU will not be necessary. Through our joint cost control efforts and strong working relationship we continue to adjust our business model to remain competitive in these uncertain times. By working in cooperation with a common goal, we have managed to institute measures that have facilitated our position as an industry leading category of one.

We recognize that the last couple of months have been stressful to many of our employees and their families. We would like to thank all of you for your patience, dedication to safety and professionalism.

We wish everyone happy, healthy, and prosperous Holidays.

A handwritten signature in black ink, appearing to read "Robert Phillips".

Robert Phillips  
Director of Flight Operations

A handwritten signature in black ink, appearing to read "Kenneth Bruner".

Kenneth Bruner  
President, OPEIU Local 107