

GENERAL MEMBERSHIP NOTAM

~ December 2010 ~

STRENGTH THROUGH SOLIDARITY

Greetings members!

The latest round of negotiations was fruitful and the majority of non-economic issues have been discussed. A relatively major subject still remains in the IFR Cadre and that is expected to be the focus of the next session. Those discussions will include an effort to standardize and codify how additional heavy aircraft types will be handled in the future. The hope is to end up with a user-friendly document that both ensures the benefits of seniority are retained and provides an accurate description of how we can expect to progress through the cadre.

Once those items are settled, the conversation can shift to the monetary items. Again, expect specifics to be withheld from public debate so as to limit speculation and allow the process to work, in the best interest of the membership.

Your Negotiating Team will continue to send out updates following each day of activity.

Many advantages of having the union in place may eventually become taken for granted, but especially during negotiations it is appropriate to direct attention to the operational practices here and their consistency of application. While other companies can arbitrarily decide what their pilots might be subject to on a given day, our union has worked diligently to structure more desirable conditions here.

For those of us who have not worked with a unionized company in the past, an item worth reviewing is the [Weingarten Rights](#), and the excellent explanation made available via www.local107.org and the Membership Resources link on the left side of the homepage.

Otherwise, as another winter is upon us and the weather has already offered some challenges, it is of paramount importance that we all continue to exhibit professionalism each and every day. Our collective safety record is a tremendous selling point and ultimately separates us from the competition and translates into more business and more opportunity for each of us.

Winter weather also creates more hazardous conditions for everyday automobile operations, so please remain vigilant for conditions of fog, ice, or snow. We want to see all our members get through the tough winter months safely while at home, at work, or visiting with loved ones.

Fly safe and have a Happy Holiday!!

Questions & comments to the Executive Board should be submitted via email to eboardlocal107@gmail.com